HONOLULU CC FACULTY/STAFF:
INSTITUTIONAL ENVIRONMENT - SPRING '05

This instrument has been developed to examine the quality of the institutional environment at Honolulu Community College. Your responses are very important to ensure that the results are representative of the people on this campus. All responses will be remain anonymous.

Please indicate the extent of your agreement on each of the following statements. If you don't know or don't have knowledge of a particular item, you may mark the DK/DU response box.

MISSION

Mission Statement:

Serve the community as an affordable, flexible, learning-centered, open-door, comprehensive community college that meets the post-secondary needs of individuals, businesses, and the community.

Serve the Pacific Rim as the primary technical center in areas such as transportation, information technology, education, communications, construction, and public and personal services.

Please rate the following questions:

STRONGLY DISAGREE, DISAGREE, NEUTRAL, AGREE, or STRONGLY AGREE.

If you DO NOT HAVE KNOWLEDGE or DO NOT KNOW, please check the DK/DU response box located on the far right.
14. The current organization at the UH system level supports on-going improvement

15. I am well informed about administrative and other issues at the UH system level in particular with regard to how these impact HCC

16. Please make comments about areas above that require improvement and/or positive comments about areas that are exemplary.

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FACILITIES

Please rate the following items Poor - Excellent. If you do not know or do not have knowledge of a particular item, please check the DU/DK response box.

17. Safety and healthfulness of College's workplace/learning environment (free of recognized hazards.)

18. Security of employees and students

19. Cleanliness of the buildings

20. Cleanliness of the grounds

21. Pleasantness of my physical work environment

22. Convenience and accessibility of parking
30. I have the opportunity to provide input to budget and resource allocation processes at this campus

31. My program receives adequate funding, including funding for necessary equipment, to achieve its mission of providing student support or up-to-date training

32. My program is notified in a timely manner when quarterly funds become available to be used

33. I am aware of one or more grant programs relevant to the mission of the program that I am currently involved in at this campus

34. I have previously applied for or received grant funding to initiate or improve a program I have been involved with at this campus

35. Please make comments about areas above that require improvement and/or positive comments about areas that are exemplary.

WORKLIFE

36. My standard of living is adequate

37. I am satisfied with my current salary

38. Fringe benefits (e.g., health insurance, sick and vacation leave) meet my needs

39. This college supports opportunities for professional development

40. Service to my campus is rewarding for me

41. Service to my community around my campus is rewarding to me

42. On average, the number of hours I work per week falls into the following range:

   □ 0-25   □ 26-35   □ 36-45   □ 46-55   □ 56+
ADMINISTRATIVE AND SUPPORT SERVICES

52. Library resources are adequate to support the College
53. Library services are adequate for the college
54. Library facilities are adequate for the college
55. Media services are adequate to support the College
56. Classroom media facilities are adequate for the College
57. Technological support services are adequate for the College
58. Computing facilities are adequate for the College
59. Student services are adequate for the College
60. Tutoring services are adequate to support the College
61. Testing room services are adequate to support the College
62. The accessibility of information on student disability support services is adequate

63. Please make comments about areas above that require improvement and/or positive comments about areas that are exemplary.

GENERAL SATISFACTION

64. I feel appreciated for my work
65. I am intellectually stimulated by my work
66. I enjoy my position on this campus
67. I share a common purpose with my colleagues
74. This campus rewards the work I do
75. This campus rewards service
76. Committee load is evenly distributed in my unit
77. I am provided appropriate feedback at contract renewal time
78. The process for tenure is fair
79. The process for promotion is fair
80. Post-tenure review is useful
81. Support for my professional travel is adequate
82. Institutional funds for research and/or scholarships are accessible
83. I have sufficient autonomy in my work
84. My work responsibilities are well-balanced
85. This campus values the faculty (instructional and those in academic, student, or institutional support services).
86. This campus supports my scholarly goals
87. This campus supports and protects the faculty in their exercise of academic freedom

Please complete the following if you are a STAFF member at this campus. FACULTY please proceed to #95.

88. This campus values the contributions of staff
89. I receive adequate management and supervision of my work
90. I receive appropriate and constructive feedback for my work
91. Workload is evenly distributed in my unit
92. I am satisfied with the opportunities for career advancement on this campus
93. The Staff Senate Executive Committee adequately represents staff in campus decision-making