Reorganization Plans

TUAG
April 1 2011
Premise: Information Technology has an important role to play in the success of any organization, and specifically in an Institution of Higher Learning.

Honolulu Community College recognizes that IT is a strategic asset that contributes to the success of the college including recruitment, retention and student success.
Chief Information Officer at the Executive and Management Level

Senior Academic Technology Officer as an 11 month faculty position
Plan B - Make improved use of IT to further the strategic goals of the college

- Premise: Information Technology is recognized as providing an important contribution to achieving the educational goals of Honolulu Community College
- Some central management and oversight at the executive level will add strategic direction to the IT efforts
Plan B

- Dean of Academic Support
- Network Infrastructure placed under Vice Chancellor of Administrative Affairs
- Senior Academic Technology Officer as an 11 month faculty position
Plan C - IT is a support service

Premise:

- A reorganization initiative should provide cost savings to the college through more effective and efficient delivery of support services.
- Most IT concepts are easy to grasp.
- Generally, planning and decision making can be handled at the operational and technician level with minimal involvement and oversight from executive management.
Modified Plan AB

- Information Technology has an important role to play in the success of any organization, and specifically in an Institution of Higher Learning
- Budgets are not unlimited and fiscal restraint is required in times of budget shortfalls
Modified Plan AB

- Provide strategic leadership along with effective policy development and efficient operational management
- Dean of Academic Support
- IT Leader position as an APT band C

Requires more involvement of executive management in IT Governance issues.