Student of Concern Committee
What the Committee Does

- The Student of Concern Committee, formerly known as the Behavioral Intervention Team, intakes information regarding students who need additional support.
- The committee reviews information and makes recommendations as necessary, or provides outreach to students.
- Not to be confused with conduct, the Student of Concern Committee does not make any disciplinary recommendations.
- The Student of Concern Committee is not designed to handle academic grievances.
What the committee cannot do...

Solve all problems

• The Student of Concern Committee is able to make reasonable recommendations and provide additional support.

• The committee is not designed to “solve” an issue and oftentimes will do multiple outreaches to the student and/or refer to other support areas on-campus.

Handle all cases referred

• There is different protocol assigned for specific functions. For example conduct referrals should be made directly to the Dean of Students Office.

• Title IX/VAWA cases should be handled by the VCAS Office as they are the primary point of contact for those cases.

• In the event of any emergency, do not refer students, be sure to call security or 911.
Remember

- The committee is comprised of select volunteers in Student Services, Security, Administrative Services, and Academic Success.
- The committee assists with providing suggestions regarding viable support and next steps for students.
- The committee is designed to support existing services on-campus. This should not ever replace or supplant the working relationship an instructor has with their student.
- The committee will not make recommendations regarding withdrawal or VA as there are separate processes in-place for those functions.
# Distinguishing Processes

## Student of Concern
- Case is reviewed and discussed by the student of concern committee
- Outreach is done to student (as a means to gather information)
- Referrals are made if necessary
- A “ping” may be sent out to other instructors to gather information
- Determination of next steps which include frequency, follow-up if needed, and additional referrals

## Title IX/VAWA
- Confidential resource is always offered
- Report should go to the Title IX Coordinator for the campus
- The Coordinator will then assign to respective Title IX Deputies
- Student is contacted
- Student makes decisions regarding investigation / next steps in cases that occurred off-campus
- Accommodations made as necessary
- Instructors only notified on a need to know basis and only with student’s explicit consent

## Wellness
- Sole confidential resource on-campus
- Handles various student wellness issues
- Will only break confidentiality in the event of an emergency or threat of harm to self or others
Distinguishing Processes

Conduct

- Any violation of the Student Code of Conduct is referred directly to the Dean of Student Services Office
- Conduct proceedings are kept separate from the student of concern issues and are confidential in nature

Emergency

- Call 911 if there is an emergency present
- Call campus security
- Call an administrator
- Call the Wellness Center

What to do when?

- Common sense rules – any immediate threat to safety should be handled immediately. Student of Concern Forms are handled on a bi-weekly basis. This means that if an emergency threat comes through as a student of concern, it may not be addressed in a timely manner.
- Only submit student of concern forms for issues that are:
  - Not needing immediate attention
  - Not an emergency
  - Not a conduct issue
Safety should always come first…

• The Student is evolving and is being designed to properly support student needs and make recommendations for non-emergency situations.

• Should student needs or concerns worsen beyond the scope of the committee, referrals are made to the appropriate Administrator, whereby campus policies and procedures will be instituted.

• In a situation where safety is at stake, call 911 immediately followed by Campus Security, your administrator, and the Wellness Center.

• Again, we are available to support students and make recommendations for non-emergency situations.
Questions?