RUBRIC FOR DETERMINING PROGRAM HEALTH IN THE ANNUAL REPORT OF PROGRAM DATA 2009

Numbers in parentheses refer to the data elements of the Annual Report of Program Data sheet.

<table>
<thead>
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<th>Measure</th>
<th>Benchmark</th>
<th>Note</th>
<th>Overall Category Health Scores</th>
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</table>
| 1) Demand Majors (#3) divided by county new/replacement positions (#2) | **Healthy:** 1.5 – 4.0  
**Cautionary:** .5 – 1.49; 4.1 – 5.0  
**Unhealthy:** < .5; > 5.0 | Other available systematically and consistently acquired data may be used to support program demand. | 2 = Healthy  
1 = Cautionary  
0 = Unhealthy |
| 2) Efficiency Class fill rate (#10)   | **Healthy:** 75 – 100%  
**Cautionary:** 60 – 74%  
**Unhealthy:** < 60% | | Assign each element a score:  
2 = Healthy  
1 = Cautionary  
0 = Unhealthy |
| 3) Efficiency Students/BOR Faculty ratio (#12) | **Primary Method**  
**Healthy:** 15-35  
**Cautionary:** 36-60; 7-14  
**Unhealthy:** 61+; 6 or fewer | The 2009 Annual Report of Program Data sheets have pre-populated Efficiency health based on this method. | |
| **4) Effectiveness** | **Healthy:** > 20 % | **Cautionary:** 15% – 20 % | **Unhealthy:** < 15 % | **Unduplicated degrees earned in the program** | **Assign each element a score:**  
|                      |                  |                           |                       |                                         | 2 = Healthy  
|                      |                  |                           |                       |                                         | 1 = Cautionary  
|                      |                  |                           |                       |                                         | 0 = Unhealthy  
|                      |                  |                           |                       | **And then,** add the three scores, use the rubric below for the overall health call |  
|                      |                  |                           |                       |                                         | 5 – 6 Healthy  
|                      |                  |                           |                       |                                         | 2 – 4 Cautionary  
|                      |                  |                           |                       |                                         | 0 – 1 Unhealthy  
| **5) Effectiveness** | **Healthy:** .75 – 1.5 | **Cautionary:** .25 – .75 and 1.5 – 3.0 | **Unhealthy:** < .25 and >3.0 | **Unduplicated degrees earned in the program** |  
| Degrees earned (#20) divided by annual new and replacement positions (#2) |                  |                           |                       |                                         |  
|                      |                  |                           |                       | **And then,** use the scoring rubric below to determine “Effectiveness” |  
|                      |                  |                           |                       |                                         | 2 = Healthy  
|                      |                  |                           |                       |                                         | 1 = Cautionary  
|                      |                  |                           |                       |                                         | 0 = Unhealthy  
| **6) Effectiveness** | **Healthy:** 75 – 100% | **Cautionary:** 60 – 74% | **Unhealthy:** < 60% | **Persistence of program majors fall to spring.** |  
| Persistence Fall to Spring (#19) |                  |                           |                       |                                         |  
|                      |                  |                           |                       | **And then,** use the scoring rubric below to determine “Effectiveness” |  
|                      |                  |                           |                       |                                         | 2 = Healthy  
|                      |                  |                           |                       |                                         | 1 = Cautionary  
|                      |                  |                           |                       |                                         | 0 = Unhealthy  
| **7) Overall Health Scoring Rubric** | | Add health call scores from Demand, Efficiency, and Effectiveness. | | **Scoring Range for Overall Health** |  
|                      | | | | 5 – 6 Healthy  
|                      | | | | 2 – 4 Cautionary  
|                      | | | | 0 – 1 Unhealthy  
|                      | | | | **Note:** These values preclude an overall “Healthy” call on a program with an unhealthy call in one category or “Cautionary” in two of the three categories |  
|                      | | | | |  