Honolulu Community College

Welcome Back!

General College Meeting
Fall 2014

Welcome New Employees

Academic Affairs
Micah Herron, Information Technology Specialist
Katy Ho, Vice Chancellor of Academic Affairs
Layne Katsumoto, Electronics Technician
Michael Meyer, IT Manager
Welcome New Employees

Academic Support
Cassandra Kam, Instructor
Suzette Marushige, Office Assistant III

Administrative Services
Tien (Lan) Phan, Fiscal Specialist
Monique Tingkang, Human Resources Manager

Welcome New Employees

Administrative Services cont.
Atui Valu, Security Officer
Raphael Vidad, Security Officer
Cindy Yang, Fiscal Specialist

PCATT
Lore-An Alob, Office Assistant IV
Welcome New Employees

Student Services
Lisa Dye, Counselor
Heather Florendo, Financial Aid Officer
Cheryl Nakai, Office Assistant IV
Josephine Stenberg, Registrar
Kristen Yamamoto, Office Assistant IV

Welcome New Employees

Tech 1 (Construction Academy)
Thomas DeCosta, Instructor
Jane Niimoto, Office Assistant IV

Tech 2
Ann Abeshima, Early Childhood Education Instructor
Ten Year Service Awards

Silvan Chung
Dean Crowell
Herminia Esteban
Emily Kukulies
Mario Mediati
Chris Ann Moore
Guy Shibayama

Twenty Year Service Awards

Audrey Horimoto
Thirty Year Service Awards

Ida Hokama
Sharon Isa
Michael Kaczmarski
Jeffery Lane

Forty Year Service Awards

Richard Brill
Karen Hastings
Special Awards

Board of Regents Excellence in Teaching Award
Sandra Sanpei

Chancellor’s Outstanding Service Award
Monique Tingkang

Emerging Leaders Program Participants
Eric Shaffer
Monique Tingkang

Retirees
Linda Buck – 21 years
Michael Castell – 15 years
Jerry Cerny – 22 years
Catherine (Kay) Grimaldi – 15 years
Clara Iwata – 44 years
Steven Lee – 30 years
Sherry Nolte – 21 years
Thorence Pascual – 17 years
Glenn Yoshimura – 27 years
Tenure

Cynthia Uyehara

Tenure & Promotion

Ross Egloria
Carol Hasegawa
Michael Leidemann
Scot Parry
Stefanie Sasaki
Promotion

C3 Assistant Professor
Marcus Heresa
Kenton Short
Jolene Suda

Promotion

C4 Associate Professor
Emily Kukulies
Mario Mediati

C5 Professor
Joy Nagaue
Fall 2014 Enrollment

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General Updates

• Accreditation Reaffirmed
• Johnson Controls Gift - $53K
• Completion of Building 7
• Cafeteria Air Conditioning
• Staff Senate & Staff Development
• Implementation of Recruitment and Retention Plan
Accreditation Next Steps

• Continue to assess
  – Assessment townhall meeting, 9am on 8/22
• Continue to work on Accreditation Improvement Plans (AIP)
• Follow up report due Oct. 15
• Prepare for mid-term report due Oct. 2015

Accreditation Follow Up Report

• Must demonstrate full resolution of College Rec. 2 and 6 and System Rec. 4 and 5
  – College Rec. 2
    • Develop and refine program review process
  – College Rec. 6
    • Evaluation of all employees
  – System Rec. 4
    • Comprehensive UH System wide technology plan
  – System Rec. 5
    • UH BOR adopt a regular evaluation schedule
Sustainability

- Sustainability committee and campus policy
- Implement campus policies and practices
- Utilize system-wide support and coordination
- Develop campus metrics and targets
- “Green Games” competition

Title IX

- In 2013 Congress reauthorized the Violence Against Women Act (VAWA), which SIGNIFICANTLY amended the Clery Act
- Clery required campuses to report crime statistics, including sexual assault, & issue campus-wide warnings
- Compliance required by Oct. 2014
Title IX

- Title IX protects students, faculty, and staff from sexual harassment and misconduct in a school’s educational programs and activities.

- Sexual harassment/misconduct is unwelcome conduct of a sexual nature. It includes unwelcome sexual advances, requests for sexual favors, and other verbal and non-verbal, or physical conduct of a sexual nature. Sexual violence is a form of sexual harassment/misconduct.

Title IX - Obligations

- If someone reports any sort of sexual harassment/misconduct, you are obligated to respond.
- Timely reporting is key to getting assistance to our students, faculty, and staff.
- There is an obligation regarding mandated reporting and formal procedures for investigations and taking corrective action regarding allegations. All faculty and staff are obligated to act in accordance with Title IX/VAWA laws and regulations.
Title IX – Next Steps

• Training will be coming to our campus via HR and DOSS. Our Title IX Coordinator is the VCAS.

• Syllabus statements and/or hand out on Title IX should be distributed to all students. Please see handout. Email forthcoming.

Strategic Planning

• Update to the University of Hawaii System Strategic Directions, 2015-2021
  — Draft updates

• Update to the UHCC Strategic Plan
  — Draft updates and measures

• Update to HonCC Strategic Plan
  — December 2014 completion
UH System Strategic Directions (draft)

• Hawaii Graduation Initiative (HGI)
  Goal: Increase the educational capital of the state
  Action Strategies:
  - Strengthen the pipeline from K-12
  - Increase student success
  - Understand, anticipate and align curricula with community and workforce needs
  - Solidify the foundation for UH West Oahu

• Hawaii Innovation Initiative (HI2)
  Goal: Create more high-quality jobs and diversify Hawaii’s economy by leading the development of a $1-billion innovation and research enterprise over the next 10 years
  Action Strategies:
  - Sustain and advance the UH research enterprise
  - Advance innovation and entrepreneurship with UH and the community
  - Strategic research and innovation infrastructure investments that leverage our location and diversity and address our gaps
UH System Strategic Directions (draft)

- 21st Century Facilities (21CF)
  Goal: Eliminate the University’s deferred maintenance backlog and modernize facilities and campus environments to be safe, sustainable, and support current higher education practices
  Action Strategies:
  - Adopt model policies and practices for development and management of our buildings and campuses
  - Provide safe environments for teaching, learning and scholarship for all our students, faculty, staff and community visitors

- High Performance System of Higher Education
  Goal: Provide our diverse student body throughout Hawaii with superb and cost-effective education
  Action Strategies:
  - Employment of best practices in management, administration and operations to provide superb and cost-effective education for our students
  - Employ integrated academic planning and support across disciplines to avoid unnecessary duplication
  - Without compromising education, keep cost to students as low as possible given available state investments
UHCC System Strategic Outcomes (draft)

• Future Enrollment
  – Enroll more DOE recent high school graduates
  – Enroll more 25-49 year old working adults
  – Enroll more GED Recipients
  – Enroll more Pacific Islanders to 4%
  – Increase fall to fall persistence to 65%

UHCC System Strategic Outcomes (draft)

• Graduation and Transfer Initiatives
  – Degrees and certificates
  – STEM degrees and certificates
  – Increase transfers
  – Closing the gap targets
    • Native Hawaiian, Filipino, Pacific Islander, low income
  – Developmental education
  – Distance education success
UHCC System Strategic Outcomes (draft)

• Workforce initiatives
  – Sector identification, job placement, entrepreneurship

• 21st Century Facilities
  – CIP plan, modernization, renovation

• High Performing System of Higher Education
  – Efficiency measures, business process improvements

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<th>Revenue Sources</th>
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## Operating Budget

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### ATTC – Science Building
Cafeteria Renovation

Proposed Courtyard Design
HART Rail Stop

HART Rail Stop

Define Your World With Us!
Future Initiatives

• Complete HonCC strategic plan update
• Comprehensive new employee orientation
• Part-time faculty institute
• Monthly white papers on student success
• Leadership training
• Innovation grants
• Designing program around completion